

## Principal Environmental Planner

October 2024

Reporting Relationship and Location	
<b>Reports to:</b>	Environmental Planning Manager
<b>Team   Business Unit:</b>	Environmental Planning and Sustainability   Strategic Planning
Purpose	
<p>The Environmental Planning team's role is to effectively balance Auckland Airport's environmental obligations with operational and growth requirements.</p> <p>The team maintains environmental compliance and seeks to improve overall environmental performance in all operational and development activities through leadership, support and establishing and maintaining relationships with internal and external stakeholders.</p> <p>The team also plays a key role in developing and articulating Auckland Airport's position within regulatory and legislative policy contexts at a local and central government level to ensure the efficient and effective growth of Auckland Airport and to safeguard Auckland Airport's ability to continue to undertake its key functions without undue regulatory impediment.</p> <p>The Principal Environmental Planner role will:</p> <ol style="list-style-type: none"> <li>provide planning and technical advice on specific projects including assistance with key stakeholder liaison and management;</li> <li>lead Auckland Airport's participation in local and central government policy processes where these impact upon the current or future operations of Auckland Airport; and</li> <li>manage the preparation of resource consent applications including the renewal of existing precinct-wide resource consents.</li> </ol>	
Key Accountabilities	
<b>Policy and Legislation</b>	<ul style="list-style-type: none"> <li>Lead Auckland Airport's participation in national and local environmental plans, policies and legislation processes (including preparation of submissions and attendance at hearings) to ensure Auckland Airport maintains appropriate flexibility for its current and future operations.</li> <li>Provide strategic advice on the impact of changes in national and local environmental policy/legislation on Auckland Airport.</li> </ul>
<b>Designation and Resource Consent acquisition and compliance</b>	<ul style="list-style-type: none"> <li>Anticipate the need for statutory approvals and provide planning advice on specific projects.</li> <li>Lead statutory processes associated with Auckland Airport's Designation including Notices of Requirement and preparation of Outline Plans.</li> <li>Lead the preparation of resource consent applications for Auckland Airport's business units. Tasks include: <ul style="list-style-type: none"> <li>preparing resource consent applications and assessments of environmental effects;</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ engaging with stakeholders, community and iwi;</li> <li>○ liaising with technical Auckland Airport staff and working with independent technical experts;</li> <li>○ consultant and contract management; and</li> <li>○ preparing and presenting evidence at hearings.</li> </ul> <ul style="list-style-type: none"> <li>● Support the implementation of resource consents and environmental compliance and monitoring across the Airport precinct.</li> <li>● Conduct environmental training with key internal stakeholders to ensure statutory planning processes are well understood and executed.</li> </ul>
<b>Third Party development</b>	<ul style="list-style-type: none"> <li>● Identify third-party proposals that could cause “reverse sensitivity” effects on the airport.</li> <li>● Lead Auckland Airport’s participation in third party proposals including engagement with developers, Auckland Council and preparation of necessary submissions.</li> </ul>
<b>Strategic Land Use Planning</b>	<ul style="list-style-type: none"> <li>● Assist with preparation and maintenance of a master planned view of strategic land uses by coordinating the collection of information.</li> <li>● Support the business in day-to-day interpretations of the Master Plan and its application.</li> </ul>
<b>Continuous Improvement and Leadership</b>	<ul style="list-style-type: none"> <li>● Provide technical and mentoring support within the planning team.</li> <li>● Maintain professional membership to the New Zealand Planning Institute.</li> <li>● Keep up to date on key central and local Government legislative changes relating to the role.</li> </ul>
<b>Health, Safety and Wellbeing</b>	<ul style="list-style-type: none"> <li>● Role model Auckland Airport’s commitment to “People First” Health, Safety &amp; Wellbeing approach</li> <li>● Lead by example, demonstrating and communicating visibly safe work.</li> <li>● Ensure all incidents are reported and investigated in a timely manner to enable continuous learning and improvement.</li> <li>● Consult, engage and communicate within your team and to others, to manage and improve Health, Safety and Wellbeing.</li> <li>● Understand and communicate the health, safety and wellbeing risks and controls across all the work your team carry out and maintain high levels of risk awareness within your team.</li> </ul>

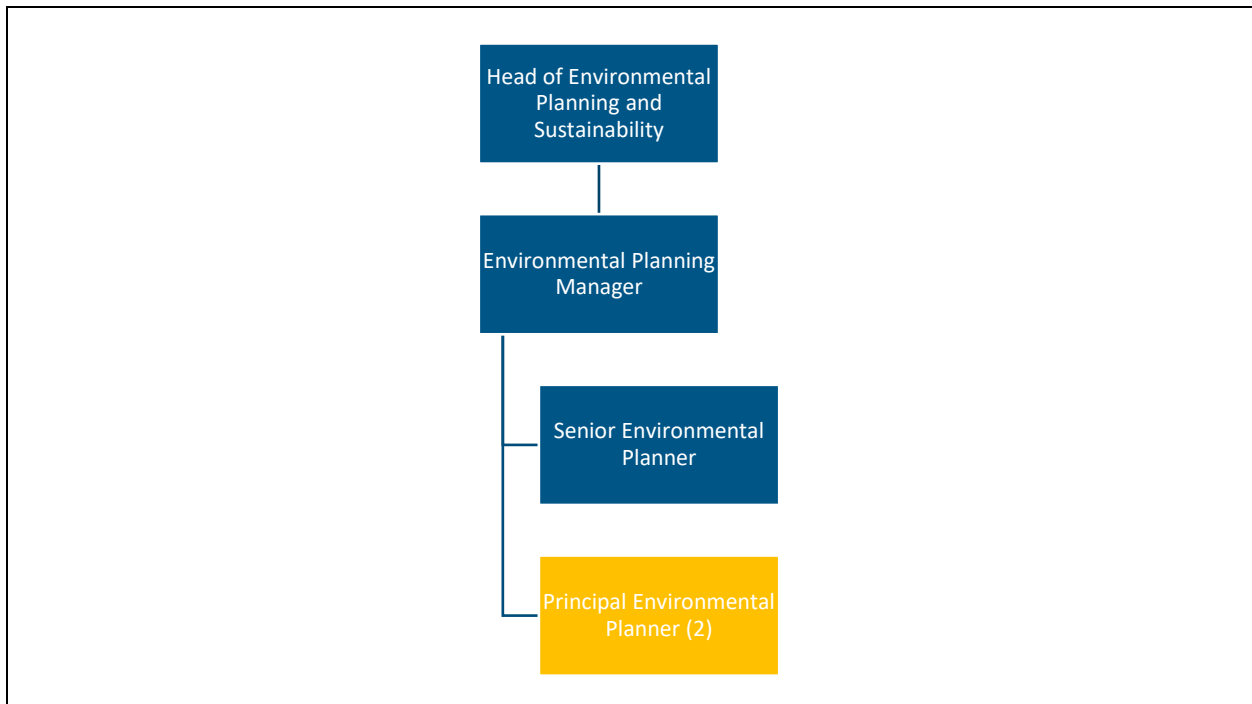
**Financial Responsibilities and Authorities**

**Financial Authority**

- Not accountable for expenditure budget. No authority to commit routine expenditure or capital expenditure without reference to people leader.

**Structure Chart**

--






**Key Relationships**

Internal	Purpose of contact with this person/s
<ul style="list-style-type: none"> <li>• Leadership team</li> <li>• Legal Counsel</li> <li>• Aeronautical Operations team</li> <li>• Infrastructure Project Managers</li> <li>• Property Project Managers</li> <li>• Airport Maintenance Staff</li> </ul>	<ul style="list-style-type: none"> <li>• Role requirements</li> </ul>
External	Purpose of contact with this person/s
<ul style="list-style-type: none"> <li>• Consultants and technical advisors</li> <li>• Central and local government agencies including Auckland Council, Ministry for the Environment, Parliamentary Commissioner for the Environment and Heritage NZ</li> <li>• Stakeholders including the local community and iwi</li> </ul>	<ul style="list-style-type: none"> <li>• Role requirements</li> </ul>

**Key Challenges**

- Offer planning expertise across a comprehensive range of both simple and complex planning processes

<ul style="list-style-type: none"> <li>• Interpretation of application of planning rules for specific projects and acquisition of necessary regulatory approvals</li> <li>• Ability to operate effectively in both planning detail and at a strategic level</li> <li>• Ability to influence, negotiate and manage complex internal and external stakeholder relationships</li> <li>• Consistently deliver in a high volume and high change environment</li> </ul>	
<b>Person Specification</b>	
<b>Qualifications (or equivalent level of learning)</b>	
<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• A tertiary qualification in Resource Management Planning or similar.</li> </ul>	<ul style="list-style-type: none"> <li>• Full NZPI membership</li> </ul>
<b>Knowledge / Experience</b>	
<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• 10+ years New Zealand experience in environmental policy development and consent assessment;</li> <li>• Experience working for an owner/developer organisation;</li> <li>• Sound working knowledge of relevant statutory frameworks in New Zealand;</li> <li>• A proven ability to influence and negotiate policy outcomes;</li> <li>• A track record of sound strategic judgement and an ability to cope with business complexity;</li> <li>• Well-developed skills as a team contributor, with demonstrated ability to collaborate effectively across functional lines;</li> <li>• Sound business writing and verbal communication skills including well-developed presentation skills; and</li> <li>• Ability to consistently deliver in a high volume / change environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Personal knowledge, familiarity and commitment to applying Te Ao Maori;</li> <li>• Experience in the aviation sector.</li> <li>• Relevant airline commercial experience e.g. sales, marketing, distribution, network planning and strategy and / or relevant Airport Air Service Development experience</li> </ul>
<b>Values</b>	
<p><b><i>Whiria te tangata.</i></b> Our values weave us together. They're what we stand for, who we are and how we think, feel and act.</p>	

 <b>All in</b> Tātou tātou	<ul style="list-style-type: none"> <li>• People first</li> <li>• Seek understanding</li> <li>• Acknowledge others</li> <li>• Empathise and support</li> <li>• Diverse &amp; inclusive</li> </ul>
 <b>Know How</b> Kōkiri Tahī	<ul style="list-style-type: none"> <li>• Explore and solve together</li> <li>• Curious and open</li> <li>• Bring your voice &amp; share your skills</li> <li>• Unite and collaborate</li> <li>• Right people in the room</li> </ul>
 <b>Let's Go</b> Karawhiua	<ul style="list-style-type: none"> <li>• Challenge yourself</li> <li>• Take pride</li> <li>• Act with intent and integrity</li> <li>• Keep your word</li> <li>• Deliver excellence</li> </ul>
<b>Changes to Position Description</b>	
<p>From time to time it may be necessary to consider changes in the position description in response to the changing nature of Auckland Airport's work environment, including technological requirements or statutory changes. This position description may be reviewed as part of the preparation for performance planning for the annual performance cycle, or as required.</p>	
<b>Sign-Off</b>	
<b>Job-Holder</b>	<b>People Leader</b>
Print Name: _____  Sign: _____	Print Name: _____  Sign: _____