

# **Junior Capacity Planner**

April 2025

Reporting Relationship and Location	
Reports to:	Manager of Airport Capacity and Analytics
Team I Business Unit:	Operations Performance & Enablement   3000

#### **Purpose**

Auckland Airport is embarking on its biggest infrastructure development programme in the next decade. To support this ambitious programme whilst maintaining good customer experience during the construction phases, the Operations business unit is building a future focused and fit-for-purpose capacity planning function.

The purpose of this graduate/junior role, ideally with one plus year of work experience post-university graduation, is to support and assist the capacity team with:

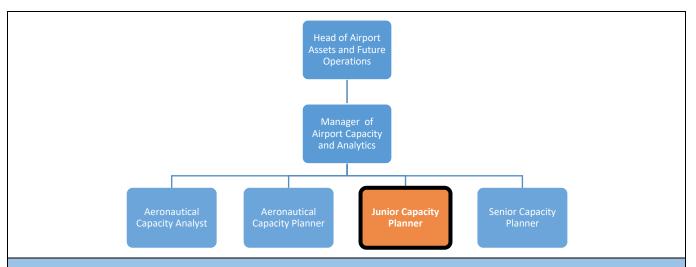
- reconciliation of aircraft movements related information, including daily aircraft parking data validation, for the monthly parking charges billing.
- assist with the maintenance of capacity planning systems, and business rules and parameters
- assist with provisioning of data insights for capacity planning and optimisation workstreams, including the development and maintenance of PowerBI dashboards.
- perform capacity modelling/assessment or analytics tasks as and when required/assigned by the team Manager for team's workload balancing purposes.

the team Manager for team's workload balancing purposes.	
Key Accountabilities	
Data Analytics	Assist the Capacity team with (but not limited to):
	<ul> <li>collecting, organising, and analysing data from a variety of sources, both financial and non-financial, to support business decisions.</li> </ul>
	<ul> <li>data and insights provisioning for the airport operational planning framework and all peak planning activities, including the building and maintenance of PowerBI reports for data visualisations.</li> </ul>
	<ul> <li>working alongside the Aeronautical Capacity Analyst and Aeronautical Capacity Planner to:</li> </ul>
	<ul> <li>ensure data or systems errors are resolved in a timely manner and to minimise analysis or reporting timeline impacts.</li> </ul>
	<ul> <li>test artificial intelligence/machine learning/prediction models developed by data scientists for capacity planning and optimisation purposes.</li> </ul>
	<ul> <li>reconciling all aircraft movements data to aircraft information database, including daily aircraft parking data validation, to ensure the correct billing of aircraft parking charges to the airlines.</li> </ul>

	<ul> <li>preparation of PowerPoint presentation packs for various planning meetings held with internal and / or external stakeholders.</li> </ul>	
	<ul> <li>use of advanced data analytics techniques (e.g. data science methodologies) to perform data research and produce meaningful insights for business decision making.</li> </ul>	
	<ul> <li>ad-hoc or one-off analysis as and when required by various senior members of the Capacity team, the Operations business unit (internal stakeholders), or the team's Manager.</li> </ul>	
Capacity Planning &	Assist the Capacity team with:	
Reporting	<ul> <li>maintenance of all capacity planning related systems, including planning parameters, assumptions, and business rules.</li> </ul>	
	<ul> <li>under the guidance of senior members of the Capacity team, run "what-if" scenario analysis in capacity planning systems to help inform ongoing airport system-wide capacity requirements for business decision making processes.</li> </ul>	
	<ul> <li>develop and review relevant exception reports periodically for early detection of capacity challenges, revenue gaps, or technological system issues.</li> </ul>	
Health, Safety and Wellbeing	<ul> <li>Role model Auckland Airport's commitment to "People First" Health, Safety &amp; Wellbeing approach</li> </ul>	
[standard wording, do not remove]	<ul> <li>Lead by example, demonstrating and communicating visibly safe work.</li> <li>Ensure all incidents are reported and investigated in a timely manner to enable continuous learning and improvement.</li> <li>Consult, engage and communicate within your team and to others, to manage and improve Health, Safety and Wellbeing.</li> <li>Understand and communicate the health, safety and wellbeing risks and controls across all the work your team carry out and maintain high levels of risk awareness within your team.</li> </ul>	
Financial Responsibilities and Authorities		
Capital Expenditure De that are n/a	Capital Expenditure Delete lines that are n/a that are n/a	
N/A	N/A	
Financial Authority Select and complete the appropriate statement		

Not accountable for expenditure budget. No authority to commit routine expenditure or capital expenditure without reference to people leader.

## **Structure Chart**



## **Key Challenges**

- Airport capacity modelling of "what-if" scenarios that would provide the balance of being able to allow construction phasing to occur without delay and without adding to build cost pressure whilst still being able to allow live operations to occur seamlessly.
- Maintenance of all capacity planning related systems, including planning parameters, assumptions, and business rules.
- Advanced data and insights provisioning with disparate and non-integrated data capture systems.
- Building of PowerBI reports for data visualisations.
- Data reconciliation for the monthly aircraft parking charges billing run.

### **Key Relationships**

Internal	Purpose of contact with this person/s
<ul><li>Operations business unit</li><li>Digital</li><li>Finance</li></ul>	<ul> <li>Gathering of intelligence for capacity reporting</li> <li>System errors and troubleshooting</li> <li>Any relevant financial information required by the Capacity team</li> </ul>
External	Purpose of contact with this person/s
None – no direct contact with external airport ecosystem partners is expected.	N/A

#### **Person Specification**

#### Qualifications (or equivalent level of learning)

Essential	Desirable
Degree qualification in commerce, business, finance, data-science, or other related field with emphasis on data analytics or information systems (or equivalent body of knowledge)	None

Knowledge / Experience	
Essential	Desirable
Strong results orientation with a track record of achieving superior results.	1 year plus working experience in data analysis during university study.
<ul> <li>A team contributor, with demonstrated ability to collaborate effectively with peers.</li> </ul>	Experience in operating in a complex multi-stakeholder environment.
<ul> <li>Working knowledge of SQL/DAX or any other database related query language, including python, etc. gained from university study or work experience.</li> </ul>	
<ul> <li>Good working knowledge of Microsoft Excel.</li> </ul>	
Strong attention to detail skills.	
Good relationship-building skills.	
<ul> <li>Ability to learn a new discipline quickly and apply it competently across the role accountabilities.</li> </ul>	

# Key Skills / Attributes / Job Specific Competencies

Level	Skill / Attribute / Competency
Basic to Intermediate level	Microsoft Excel, Microsoft Words, Microsoft PowerPoint and Microsoft PowerBI.
Developing	Data analysis and visualisation skills.

## **Values**

*Whiria te tangata.* Our values weave us together. They're what we stand for, who we are and how we act.

Respectful Kia whakaute	<ul> <li>Listen I <i>Kia whakarongo</i></li> <li>Value others I <i>Kia whakamanatia te tangata</i></li> <li>Be curious and committed I <i>Kia ū ki te kaupapa</i></li> </ul>
Collaborative Kia tapatahi	<ul> <li>One team I Kia ngatahi</li> <li>Explore ideas together I Kia kotahi te aro</li> <li>Include diverse views I Kia whānui te titiro</li> </ul>

We Care Kia manaaki	<ul> <li>Acknowledge others   Kia mihia te tangata</li> <li>Look out for others   Kia poipoia te tangata</li> <li>Empathise   Kia whakaaro nui</li> </ul>
Integrity Kia ngākau tapatahi	<ul> <li>Do the right thing I Kia tika ngā mahi</li> <li>Keep your word I Kia whakatinanatia āu kupu</li> <li>Speak up I Kia kaha te kōrero</li> </ul>
Exceptional Kia angitu	<ul> <li>Challenge yourself   Kia hikina te manuka</li> <li>Take ownership   Kia niwha</li> <li>Go beyond   Kia eke panuku</li> </ul>

# **Changes to Position Description**

From time to time it may be necessary to consider changes in the position description in response to the changing nature of Auckland Airport's work environment, including technological requirements or statutory changes. This position description may be reviewed as part of the preparation for performance planning for the annual performance cycle, or as required.

# Sign-Off

Job-Holder	People Leader
Print Name:	Print Name:
Sign:	Sign: